



# ISLAMIC PRINCIPLES OF BUSINESS ORGANISATION AND MANAGEMENT

**Dr. F.R. Faridi**

**Cheating in measurements & weights, hoarding, profiteering, tax evasion, black money, violation of contracts, bribery, corruption, etc. have become terminology of our business body and corporate culture. Thanks to abject materialism, an era of scams has ushered in. The world communities now start realising the evil effects of materialism in which fear of the God is out of question. It realise the importance of fundamental virtues like truthfulness, trust, sincerity, fraternity and justice and to cultivate these among the employers and employees. Mere sermons divorced from corresponding actions prove counter-productive. So, employers should set examples. Sincerity is the real motivation. The ethical standards set by the Quranic injunctions and the Hadith are the best code of ethics and model behavior profile to emulate. They are positive eternal in nature. This fact is being realised by the Western management technologists. This book presents an innovative and unique basis for building result-oriented management techniques and healthy work environment. This is a book reflecting the aspirations of million and million of people for a pragmatic code of ethics in organisational behavior, culture and environment. A sincere attempt to give new direction and orientation to business organisations.**

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**The Editor :** The Editor of the present compilation, Dr FR Faridi has been associated with Islamic Economics since its early exposition in the Indian sub continent in early 50s. He has written extensively on Islamic economics in general and fiscal economics in Islam in particular. Born in April 1930 in small town Jaunpur, (UP) , he took his MA in Economics with distinction from Allahabad University in 1951. After his graduation from the University he joined a 4 year course in Arabic Quran and Hadith and Fiqh at the Thanvi Darsgah Jamaat e Islami (Hind) at Rampur. Later he joined the Institute of Social Sciences at Aligarh and gained extensive experience in field investigation. He joined the Department of Economic at the Aligarh Muslim University in 1951. In 1978 he joined the King Abdul Aziz University , as a Professor of Economics and chaired the Department of Socio-technical studies, college of Engineering of the University during 1980-1988. He was the chief editor of Journal of Objective Studies (JOS) New Delhi and Urdu

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