



# Leadership Development from an Islamic Perspective

With **Dr Rafik Beekun**

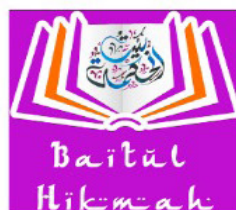
Professor of Management and Strategy  
University of Nevada, USA

**STARTS JUNE 20TH | 10AM (EST)**

A 14 week course

**AVAILABLE ON ZOOM AND YOUTUBE**

[WWW.CARIBBEANMUSLIM.NET](http://WWW.CARIBBEANMUSLIM.NET)





## **MASTERCLASS**

### **Leadership Development from an Islamic Perspective**

#### **COURSE OVERVIEW**

The Masterclass - *Leadership Development from An Islamic Perspective* - is an online, interactive modularised certificate course organised by the Caribbean Muslim Network and partnering international Islamic organisations and educational institutions.

This course explores leadership skills for both young aspiring and experienced community leaders and organisations. Combining theory and functional practice, you will gain an appreciation of the Prophetic model of leadership and learn techniques to lead high-performance teams to add value and purpose to your organisation. You will also explore your strengths and weaknesses as a leader, learn to articulate your vision, study the way decisions are made in organisations, and consider the role of leadership in driving change.

#### **COURSE FORMAT**

This online programme integrates live webinars and tutorials with rich, interactive media such as videos, infographics, and e-learning activities. Through questioning and case studies participants from all over the world will have opportunities for collaborative learning through discussion forums. Participants will also undertake leadership projects in their local communities.

#### **TARGET GROUP**

This programme caters for aspiring and experienced community leaders and organisations (MALE AND FEMALE) who have a keen interest in developing their knowledge, skills and practice of leadership and management. These include students, graduates and professionals.

#### **PARTICIPANT PROFILE**

- Fluency in written and spoken English (course will be conducted in English)
- Minimum of a High School Diploma
- Open to diversity of thought and have aspirations to become positive agents of change.
- Track record or aspirations of participating & volunteering in within local community.
- Can give commitment of time and energy to benefit from the programme.
- Possess basic social media and IT skills.
- A courageous, action-oriented risk taker.
- A potential strategic thinker who has creative ideas and wants to shape and influence the future.
- A reflective practitioner who wishes to learn from experience, group work, as well as formal teaching.

#### **COURSE MODULES (SUBJECT TO CHANGE)**

##### **Orientation Module (Online only)**

##### **Welcome to your Online Program**

You'll be welcomed to the programme and begin connecting with fellow students, while exploring the navigation and tools of your Online forum. Be alerted to key milestones in the learning path, and review how your results will be assessed and distributed. You'll be required to complete your student profile, confirm your certificate delivery address.

## **Module 1**

### **Introduction to Leadership**

- Defining Leadership
- Relationship between Leaders and Followers
- Leadership Role- Islamic Perspective
- The Locus of Leadership
- Follower Characteristics
- Styles of leadership

## **Module 2**

### **The Leader as a coach and mentor**

- Defining coaching; its role and stages
- The Leader as Coach and Delegator
- Why coaching is difficult
- The climate of Proper Climate
- 4 Critical skills as a Coach
- Delegation case studies
- Assessing why are leaders reluctant to delegate
- Delegation Checklist

## **Module 3**

### **Emotional Intelligence and Leader effectiveness**

- 5 competencies of emotional intelligence
- Self-Regulation & Self-Motivation
- Empathy
- Effective Relationships

## **Module 4**

### **Developing Effective Leaders**

- Challenging the Process
- Inspiring a shared vision
- Enabling others to act
- Modelling the Way
- Barriers to Effective leadership

## **Module 5**

### **Leadership and Stress management**

- Sources and effects of stress
- Coping mechanisms
- Islamic perspectives of stress
- Preventive techniques

## **Module 6**

### **Managing conflict in Islamic organisations**

- The nature of conflict and conflict management
- Levels of conflict and the conflict process
- Conflict resolution techniques
- Step by step process for resolving conflict

- Constructive functions of conflict

## **Module 7**

### **Business Ethics from an Islamic Perspective**

- 3 approaches to ethical business dilemmas
- Uniqueness of the Islamic code of ethics
- Factors influencing ethical behaviour
- The Islamic ethical system
- Islamic business ethics from a stakeholder's perspective

## **Module 8**

### **Team Building in Islamic Organisations**

- Introduction to team building
- Importance of team activities in Islam
- Difference between a team and a group
- Stages of team development and implications for leadership
- Team-Player and Team-Leader styles
- Dysfunctional decision-making in teams
- How to build an effective team

## **Module 9**

### **Communication from an Islamic Perspective**

- The Communication process
- Communication in Organisations
- The key principles of communication
- Components of verbal and nonverbal communication
- Barriers to effective communication
- Multicultural communication
- Improving communication through the Islamic etiquette of communication

## **Module 10**

### **Time Management for Islamic Organisations**

- Time utilisation principles
- How to get Organised
- 3 tests of time
- Charting your energy cycle
- Setting Priorities
- Wasting Time and common time wasters
- Time and wisdom and 5 tips for effective time management
- What happens when things go wrong

## **Module 11**

### **Strategic Planning and Implementation for Islamic Organisations**

- Defining Strategy and strategic Management
- Developing a Strategic Plan: SWOT Analysis; Developing a Vision and Mission; Developing a Vision and Mission; Developing a Mission; Developing Goals; Crafting a Strategy; Setting Objectives; Setting Objectives; Assessing Activities, Resources and outcome; Strategy Implementation; Evaluation Performance; Evaluation Performance

## **Module 12**

### **Leadership and Change Management**

- The nature of change management
- How leaders can drive change in organisations
- Different strategies for managing change
- Challenges facing leaders tasked with driving change
- Role of the leader in managing change
- Monitoring of change in organisations

### **Module 13**

#### **Effectiveness and good governance of executive boards and organisations**

- Principles of good governance
- Why Islamic Boards and ineffective
- The inadequacy of conventional wisdom

### **COURSE INSTRUCTOR**

Dr Rafik Beekun, Professor of Management, University of Nevada, USA

Dr Rafik Beekun is Professor of Management and Strategy, current Management Area Coordinator, and former chair of the Managerial Sciences Department at the University of Nevada, USA. He obtained his M.B.A. and Ph.D. from the University of Texas, and his B.A. and M.A. from Columbia University, New York. He has taught at Temple University and the University of Texas. He specializes in strategic management, international management and organizational theory, teaching in both the graduate and undergraduate programs at the University of Nevada. He has served as a Senior Fulbright Scholar at the University of Mauritius in 1999-2000 and at Istanbul Ticaret University in Spring 2013.

He has published in many journals including the Journal of Applied Psychology, Strategic Management Journal, Decision Sciences, Human Relations, Journal of Management, Journal of Management Studies, International Journal of Human Resource Management and Journal of Business Ethics. He has published several books including Islamic Business Ethics, Leadership from an Islamic Perspective (with Dr Jamal Badawi), Strategic Planning and Implementation for Islamic Organizations. He has served as co-editor of a special issue of the Journal of Management Development. He also offers an online course on Islamic Management.

He has served one term as president of the Republican Men's Club of Northern Nevada, and two terms as President of the Association of Muslim Social Scientists of North America. He also was part of the Majlis Shura of the Islamic Society of North America, and the Board of Advisors of the North American Islamic Trust. He is a Charter member of the Minaret Business Association, a global networking association of Muslim CEOs. He specializes in business ethics, corporate strategy, international management, and the link between spirituality and management. He has consulted or been part of consulting teams for the World Bank, IBM, Savola, Ikea (Saudi Arabia), Proton (Malaysia), King Saud University, the University of Nevada System.

### **COURSE ORGANISER & PARTNERS**

#### **The Caribbean Muslim Network (CMN) [[caribbeanmuslim.net](http://caribbeanmuslim.net)]**

The Caribbean Muslim Network (CMN) is a non-governmental organisation established in 2017. Its secretariat is based in Trinidad and Tobago. CMN seeks to engage Muslim organisations and academia in 35 Caribbean islands and countries to facilitate information sharing, education, training and collaboration in research of affairs relevant to Muslims.

### **CO-PARTNERS**



1. The International Islamic Institute of Islamic Thought (IIIT) [iiit.org]
2. The Islamic Society of Mauritius (SIM)
3. The Human Welfare League of Mauritius (HWL)
4. Non-Sudanese Students Welfare Organization
5. AWQAF South Africa
6. Sheikh Abdallah Makki Centre for Training and Reformation of Thought, Khartoum, Sudan
7. Islamic Forum, South Africa
8. Baitul Hikmah, South Africa
9. Islamic Society of Britain [www.isb.org.uk]
10. Islamic Foundation, Leicester, UK [www.islamic-foundation.org.uk]
11. Bangladesh Institute of Islamic Thought
12. Faith Inspire
13. Islamic Education Trust, Nigeria
14. Centre for Advance Studies, Sarajevo, Bosnia and Herzegovina
15. Institute of Objective Studies, New Delhi, India

#### **COURSE DETAILS**

**DATE:** Start Saturday 20th June 2020 (Live Webinar via Zoom and Youtube)

**TIME:** 10am to 11.30am EST (Live Webinar)

**TIME ZONES:** We are aware that some international participants may not be able to login live due to location and lack of 24 hr internet access. Please note that all live recordings, reading material and assignments will be made available to participants for viewing on the online learning platform.

**FREQUENCY:** Every Saturday for 14 weeks (minimum)

**TUTORIALS:** live midweek – optional (TBC as needed)

**LANGUAGE OF INSTRUCTION:** English

#### **ONLINE LEARNING**

- Selected live modules will be delivered over multiple weeks.
- Each participant will have 24 hrs access to the online learning platform.
- All live recordings will be posted for students who cannot attend sessions.
- All resource material and assignments will be available online.
- Online resources will include relevant readings, research articles and videos.
- Students will be given case studies and practical assignments on a weekly basis.
- Each student will be able to monitor his/her progress online.

#### **COURSE CERTIFICATE**

Participants who have successfully completed all the modules will be awarded a certificate by various international educational institutions.

#### **COURSE FEES**

The Course will be offered free of charge. However, students will have to demonstrate commitment as the course progresses.

#### **FURTHER INFORMATION**

Visit [www.caribbeanmuslim.net](http://www.caribbeanmuslim.net) or email [caribbeanmuslimnetwork@gmail.com](mailto:caribbeanmuslimnetwork@gmail.com)

[WEBSITE: CARIBBEANMUSLIM.NET](http://www.caribbeanmuslim.net)

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